研究成果

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論文名: "On Sources of the Rigidity of Japanese Organizations: Why Japan is behind in IT Investment and Applications?"

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Report of the Conference on 21-22 February 2000: Towards a Sustainat

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edited by Peter Johnston, Erik Bohlin, and Bernard Clements

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概要: The paper states that many of the difficulties in the Japanese socie

encountered during the recent years arises from the "rigidity" of Japanese-style organizations, of which a main cause is the dominance direct and informal mode of communication in Japanese organizaions, contrasted with written and formal mode of communication, which is common in U.S.. It also points out that the lag in IT investment in

Japan can be explained from the same standpoint.

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備考: Keywords: rigidity of Japanese organization, life-long employment,

vertically integrated organization, closed organization, short and

simple acts, slow decisions, ICT in Japan